# FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION PUBLIC HEARING/REGULAR MEETING August 18, 2014 MINUTES

The regular session of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 7:01 p.m. in the Auditorium at the J.P. Case Middle School.

John Comegno

Members Present Board Attorney Present

Robin Behn Marianne Kenny

Sandra Borucki Eric Liszt

Alan Brewer Laurie Markowski Dennis Copeland Bruce Davidson

Anna Fallon

On the motion of Ms. Fallon, seconded by Ms. Markowski, minutes of the Executive Session on July 21, 2014 were approved viva voce.\*

\*Ms. Borucki, Mr. Brewer, Dr. Copeland, Mr. Liszt and Dr. Kenny abstained.

On the motion of Ms. Fallon, seconded by Ms. Behn, minutes of the Regular meeting on July 21, 2014 were approved viva voce.\*

\*Ms. Borucki, Dr. Copeland & Dr. Kenny abstained. Mr. Brewer voted no.

#### CITIZENS ADDRESS THE BOARD

Mr. Davidson read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

None

## SUPERINTENDENT'S REPORT

Mr. Nolan noted that the final touches for the first day of school for students on Wednesday, September 3<sup>rd</sup>, were being done. He noted that this week the district is holding all of their Kindergarten Orientation Programs in each of the four schools. He attended today's program at Francis A. Desmares and Mrs. Howell and her team were well prepared. Next week he noted was the New Teacher Orientation Program and Mr. Hart and the Administrative Team have two full days of activities planned. The entire staff returns for our annual Welcome Back Session on Tuesday, September 2<sup>nd</sup>. He stated he would like to invite the parents to view the district website for additional information about the district and their child's school.

#### REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of June 2014 and further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2013-2014.

I, Stephanie Voorhees, School Business Administrator/Board Secretary certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.11(a), as of June 30, 2014. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of school year 2013-2014.

On the motion of Ms. Fallon, seconded by Ms. Behn, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of June 2014:

Aye: Ms. Behn Dr. Kenny Nay: 0 Abstain: 0

Ms. Borucki Mr. Liszt Mr. Brewer Ms. Markowski Dr. Copeland Mr. Davidson

Ms. Fallon

## **PERSONNEL**

The next meeting will be August 19, 2014.

# THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

# All Personnel items were approved under one motion made by Dr. Copeland, seconded by Ms. Markowski.

## Certified Staff - Appointments, Resignations and Leaves of Absence

1. Approval was given to employ the following staff members for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salaries will be determined upon completion of negotiations.

Item	Last Name	First Name	Position/Loc.	Dates	Salary/Degree/Step	Certification/College
a.	Cleaver Jaclyn Speech/CH & RFIS		Speech/CH & RFIS	September 2, 2014 \$51,970/MA/1		Speech Language Specialist/Ithaca College
b.	Sheenan	Megan	Multiple Disabilities/RFIS	September 2, 2014	\$48,770/BA/1	CEAS Students with Disabilities/CEAS Preschool – Grade 3/Kutztown University
c.	Lynott	Andrea	Grade 6 Language Arts/RFIS	September 2, 2014	\$52,785/MA/4	Teacher of English, Elementary School Teacher, University of New Haven
d.	Metelitsa	Katherine	Grade 3/BS	September 2, 2014	\$52,170/MA/2	CEAS-Students with Disabilities-Pending/ Elementary School Teacher/Rutgers University
e.	Mimmo	Jonathan	School Psychologist/SS	September 2, 2014	\$52,170/MA/2	School Psychologist/Rowan University
f.	Johnson	Brittney	Autism/CH	September 2, 2014	\$52,170/MA/2	CE-Elementary K-6. Students with Disabilities/ Esteves School of Education
g.	Currie	Lauren	Grade 2/BS	September 2, 2014	\$52,470/MA/3	Elementary K-6 pending/The George Washington University
h.	Barragan	Kathleen	Literacy Coach/FAD	September 2, 2014	\$59,085/MA/10	Elementary School Teacher/Thomas Edison State College

2. Approval was given to employ the following maternity leave replacements for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

Item	Last	First	Position/	Dates	Salary/Degree/Step	Certification/College
	Name	Name	Replacing/Loc			
a.	a. Johnson Ki		.5 Resource	September 2, 2014-	Sub Per Diem Pay	CEAS-Elementary K-5,CEAS
			Center/Kimberly	November 25, 2014		Students with Disabilities/Kean
			Servetnick/CH	November 26, 2014-	\$48,770	University
				December 16, 2014	prorated/BA/1	
b.	Mayers	Margaret	Art/Melissa	September 10, 2014-	Sub Per Diem Pay	Art Teacher/Northern Illinois
			Griffis/CH	October 8, 2014		University
				October 9, 2014-	\$48,770	
				January 7, 2015	prorated/BA/1	
c.	Shephard	Amanda	Grade 3/Katie	October 9, 2014-	Sub Per Diem Pay	CEAS-Elementary K-5/
	•		Lake/FAD	January 14, 2015		Kutztown University
				January 16, 2015-	\$48/770	
				May 6, 2015	prorated/BA/1	
d.	O'Brien	Brittany	Support Skills/	September 2, 2014-	Sub Per Diem	Provisional-Elementary K-6/
			Linnea	November 25, 2014		Rider University
			Liscinsky/	November 26, 2014-	\$51,970 prorated	
			FAD	March 2, 2015	/MA/1	
e.	Griffith	Katherine	Vice Principal/	September 2, 2014-	\$83,000	Principal/Supervisor/Montclair
			Vanessa Ahmed/	March 27, 2015	prorated/MA	State University
			CH			

3. Approval was given to amend the motion of July 21, 2014:

to employ the following staff members for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salaries will be determined upon completion of negotiations.

	Last	First	Position/Loc	Dates	Salary/Degree/Step	Certification/College
	Name	Name				
e.	Castles	Sarah	Grade 3/FAD	September 2, 2014	\$49,270/BA/3	CEAS Elementary K-
						5/CEAS Students with
						Disabilities/Rider
						University

to read:

Item	Last	First	Position/Loc	Dates	Salary/Degree/Step	Certification/College
	Name	Name				
e.	Castles	Sara	Grade 3/RH	September 2, 2014	\$49,270/BA/3	CEAS Elementary K- 5/CEAS Students with Disabilities/Rider University

4. Approval was given to amend the 2014-2015 salaries of the following the staff members, effective September 2, 2014.

Last Name	First Name	Degree/Salary	Degree/Salary	
Korlesky	Kimberly	BA/\$59,385	BA+15/\$60,385	

5. Approval was given for the following staff member to take a maternity leave as follows:

Item	Last	First	Loc	Grade	Leave	Anticipated Date(s)
	Name	Name				
a.	Harley	Adrienne	FAD	Kindergarten	Disability Leave	November 7, 2014-January 15, 2015
					Family Leave/NJ Paid	January 16, 2015-April 30, 2015

6. Approval was given to amend the motion of July 21, 2014:

to employ the following staff members for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salaries will be determined upon completion of negotiations.

Item	Last	First	Position/Loc	Dates	Salary/Degree/Step	Certification/College
	Name	Name				
j.	Heintz	Laura	Grade 4/RH	September 2, 2014	\$50,858/BA+15	Elementary School Teacher/Northern Illinois University

#### to read:

Item	Last	First	Position/Loc	Dates	Salary/Degree/Step	Certification/College
	Name	Name				_
j.	Heintz	Laura	Grade 4/RH	September 2, 2014	\$ <b>50,585</b> /BA+15/ <b>4</b>	Elementary School
						Teacher/Northern Illinois University

7. Approval was given to amend the motion of June 16, 2014:

to employ the following staff members for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salaries will be determined upon completion of negotiations.

Item	Last	First	Position/Loc	Dates	Salary/Degree/Step	Certification/College
	Name	Name				_
d.	Grader	Jessica	ESL/RH	September 2, 2014	\$52,490/MA/3	CEAS Teacher of English as a Second Language/Adelphi University

## to read:

Item	Last	First	Position/Loc	Dates	Salary/Degree/Step	Certification/College
	Name	Name				
d.	Grader	Jessica	ESL/RH	September 2, 2014	\$ <b>52,470</b> /MA/3	CEAS Teacher of English as a Second Language/Adelphi University

- 8. Approval was given to amend the 2014-2015 salary of Carol **Baker**, Supervisor of Language Arts & Social Studies, to reflect a 1% longevity adjustment for 20 years, effective September 1, 2014, at a salary of \$127,321.63.
- 9. Approval was given to amend the 2014-2015 salary of Vanessa **Ahmed**, Vice Principal at Copper Hill School, to reflect a 2% tenure adjustment, effective September 2, 2014 at a salary of \$88,945.91.

- 10. Approval was given to accept the resignation of Ashley **Cherill**, Grade 7/8 Math Teacher at J.P. Case Middle School, effective no later than October 5, 2014.
- 11. Approval was given to employ Nicholas **Vitelli** as Health & Physical Education Teacher at Barley Sheaf School, effective September 2, 2014. Salary to be \$63,960. The 2014-2015 salary will be determined upon completion of negotiations.\*

## \*Ms. Fallon voted no and Mr. Brewer abstained.

- 12. Approval was given to amend the salary of Melanie **Rosengarden**, School Nurse at Copper Hill School, for National Board Certification, effective September 2, 2014 to reflect a stipend of \$1,055.76. The 2014-2015 salary will be determined upon completion of negotiations.
- 13. Approval was given to amend the motion of April 29, 2014:

for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Melissa	McAnlis	JPC	Grade 8	Disability Leave	September 2, 2014
				Math	Family Leave/NJ Paid	September 3, 2014-November 21, 2014

to read:

It	em	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
	a.	Melissa	McAnlis	JPC	Grade 8	Disability Leave	September 2, 2014- <b>September 8, 2014</b>
					Math	Family Leave/NJ Paid	September 9, 2014-November 28, 2014

14. Approval was given to amend the motion of June 16, 2014:

to employ the following maternity leave replacements for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

Item	Last Name	First Name	Position/ Replacing/Loc	Dates	Salary/Degree/Step	Certification/College
a.	Ellenberg	Kelly	Grade 8 Math/Melissa	September 2, 2014- Septmber 30, 2014	Sub Per Diem Pay	Teacher of Math/Rutgers University
			McAnlis/JPC	October 1, 2014- November 26, 2014	\$48,770/BA/1	

to read:

Item	Last	First	Position/	Dates	Salary/Degree/Step	Certification/College
	Name	Name	Replacing/Loc			
a.	Ellenberg	Kelly	Grade 8 Math/Melissa	September 2, 2014- Septmber 30, 2014	Sub Per Diem Pay	Teacher of Math/Rutgers University
			McAnlis/JPC	October 1, 2014- December 3, 2014	\$48,770/BA/1	

15. Approval was given to transfer the following certified staff members for the 2014-2015 school year:

Item	Last Name	First Name	From/Location	To/Location
a.	Kodidek	Sherry	Grade 7 Math/JPC	Grade 7/8 Math/JPC

# Non-Certified Staff - Appointments, Resignations & Leaves of Absence

- 16. Approval was given to transfer Terry **Andrews**, Personnel Secretary to the Secretary to the Assistant Superintendent effective August 19, 2014. Salary to be \$52,351 based on Step 2 of the 2013-2014 secretarial guide. The 2014-2015 salary will be determined upon completion of negotiations.
- 17. Approval was given to employ Catherine **Trecozzi** as a Cafeteria Aide at Barley Sheaf School, for a maximum of 3 hours per day, five days per week, at a rate of \$14.37 per hour, effective September 2, 2014. The 2014-2015 salary will be determined upon completion of negotiations.

## All Staff - Additional Compensation

18. Approval was given to employ or confirm the employment of the following staff members for additional compensation during the 2013-2014 school year:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
a.	Flavin	Patricia	RH	iPad Initiative	5	\$33.78/hr.
b.	Cook	Diane	СН	iPad Initiative	5	\$33.78/hr.
c.	Truncale	Christopher	BS	iPad Initiative	5	\$33.78/hr.
d.	Klein	Lea	FAD	iPad Initiative	5	\$33.78/hr.

19. Approval was given to employ or confirm the employment of the following staff members for additional compensation during 2014-2015 school year. The rates will be adjusted upon completion of negotiations.

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate
1.	Alfieri	Brenda	FAD	Kindergarten Orientation	2	Hourly
2.	DeAnglis	Laurie	FAD	Kindergarten Orientation	2	Hourly
3.	Harley	Adrienne	FAD	Kindergarten Orientation	2	Hourly
4.	Minch	Pamela	FAD	Kindergarten Orientation	2	Hourly
5.	Shames	Susan	FAD	Kindergarten Orientation	2	Hourly
6.	Veltri	Mary	FAD	Kindergarten Orientation	2	Hourly
7.	Davis	Lisa	BS	Kindergarten Orientation	2	Hourly
8.	Johnston	Jennifer	BS	Kindergarten Orientation	2	Hourly
9.	McDougald	Anne	BS	Kindergarten Orientation	2	Hourly
10.	Mikalsen	Kathleen	BS	Kindergarten Orientation	2	Hourly
11.	Murray	Jaclynn	BS	Kindergarten Orientation	2	Hourly
12.	Lango	Cori	BS	Bus Shuttle Duty	N/A	\$21.12/hr.
13.	Truncale	Christopher	BS	Bus Shuttle Duty	N/A	\$21.12/hr.
14.	Golding	Dawn	BS	Substitute Bus Shuttle Duty	N/A	\$21.12/hr.
15.	Moscaritolo	Katelyn	BS	Substitute Bus Shuttle Duty	N/A	\$21.12/hr.
16.	Povall	Cindy	BS	Substitute Bus Shuttle Duty	N/A	\$21.12/hr.
17.	Ramachandran	Patricia	BS	Substitute Bus Shuttle Duty	N/A	\$21.12/hr.
18.	Steinmetz	Sharon	BS	Substitute Bus Shuttle Duty	N/A	\$21.12/hr.
19.	Stalgaitis	Kathy	BS	Substitute Bus Shuttle Duty	N/A	\$21.12/hr.
20.	Barbee	Kathleen	SS	Health Office Prep	70	Hourly
21.	Colon	Stacy	BS	Lunch Aide Training	3	Hourly
22.	Geema	Linda	BS	Lunch Aide Training	3	Hourly
23.	Trecozzi	Catherine	BS	Lunch Aide Training	3	Hourly
24.	Olivo	Christine	BS	Lunch Aide Training	3	Hourly
25.	Whale	Barbara	BS	Lunch Aide Training	3	Hourly
26.	Battell	Rebecca	СН	Lunch Aide Training	3	Hourly
27.	Cuccaro	Lisa	СН	Lunch Aide Training	3	Hourly

28.	Mittler	Kimi	СН	Lunch Aide Training	3	Hourly
29.	Nardelli	Kyle	CH	Lunch Aide Training  Lunch Aide Training	3	Hourly
30.	Tawil	Pauline	CH	Lunch Aide Training  Lunch Aide Training	3	Hourly
31.	Schreck	Laura	CH	Lunch Aide Training  Lunch Aide Training	3	Hourly
32.	Gordley	Judith	FAD	Lunch Aide Training	3	Hourly
33.	Larsen	Mary	FAD	Lunch Aide Training	3	Hourly
34.	Mandal	Mitra	FAD	Lunch Aide Training	3	Hourly
35.	Adams	Lisa	FAD	Lunch Aide Training	3	Hourly
36.	Zacek	Laura	FAD	Lunch Aide Training  Lunch Aide Training	3	Hourly
37.	Clark	Nancy	RH	Lunch Aide Training  Lunch Aide Training	3	Hourly
38.	Blazier	Jeanette	RH	Lunch Aide Training  Lunch Aide Training	3	Hourly
39.	Manzi	Beth	RH	Lunch Aide Training  Lunch Aide Training	3	Hourly
40.	Kilcomons	Christine	RH	Lunch Aide Training  Lunch Aide Training	3	Hourly
41.	Ferguson	Linda	RH	Lunch Aide Training  Lunch Aide Training	3	Hourly
42.	Hanan	Hamed	RFIS	Lunch Aide Training  Lunch Aide Training	3	Hourly
43.	Parmar	Sureka	RFIS	Lunch Aide Training  Lunch Aide Training	3	Hourly
44.	Arzt	Stacey	SS	Right to Know Training	4	Hourly
45.	Barbee	Kathleen	FAD	Right to Know Training  Right to Know Training	4	•
	+	+		Č Č		Hourly
46.	Barragan	Kathleen	FAD	Right to Know Training	4	Hourly
47.	Castles	Sarah	RH	Right to Know Training	4	Hourly
48.	Cleaver	Jaclyn	CH	Right to Know Training	4	Hourly
49.	Currie	Lauren	BS	Right to Know Training	4	Hourly
50.	Ellenberg	Kelly	JPC	Right to Know Training	4	Hourly
51.	Geraci	Andrea	FAD	Right to Know Training	4	Hourly
52.	Grader	Jessica	RH	Right to Know Training	4	Hourly
53.	Heintz	Laura	RH	Right to Know Training	4	Hourly
54.	Hering	Carly	JPC	Right to Know Training	4	Hourly
55.	Johnson	Brittany	СН	Right to Know Training	4	Hourly
56.	Veneziano	Kimberly	СН	Right to Know Training	4	Hourly
57.	Johnston	Jennifer	BS	Right to Know Training	4	Hourly
58.	Lehman	Lindsay	CH	Right to Know Training	4	Hourly
59.	Mayers	Marge	СН	Right to Know Training	4	Hourly
60.	Metelitsa	Kate	BS	Right to Know Training	4	Hourly
61.	Mimmo	Jonathan	SS	Right to Know Training	4	Hourly
62.	Minch	Pamela	FAD	Right to Know Training	4	Hourly
63.	Morgan	Alyssa	JPC	Right to Know Training	4	Hourly
64.	O'Brien	Brittany	FAD	Right to Know Training	4	Hourly
65.	Richman	Cosette	SS	Right to Know Training	4	Hourly
66.	Santoro	Lisa	FAD	Right to Know Training	4	Hourly
67.	Sheenan	Megan	RFIS	Right to Know Training	4	Hourly
68.	Shepherd	Amanda	FAD	Right to Know Training	4	Hourly
69.	Straley	Evan	FAD	Right to Know Training	4	Hourly
70.	Trecozzi	Catherine	BS	Right to Know Training	4	Hourly
71.	Yukniewicz	Lori	RH	Right to Know Training	4	Hourly
72.	Zubkova	Elena	FAD	Right to Know Training	4	Hourly
73.	Bartley	Jeanne	RFIS	Part-time employee to attend faculty meetings/staff development days	27	Hourly
74.	Beckwith	Frances	RH	Part-time employee to attend faculty meetings/staff development days	27	Hourly
75.	Chorun	Renee	FAD	Part-time employee to attend faculty meetings/staff development days	27	Hourly
76.	Dribbon	Katherine	BS	Part-time employee to attend faculty meetings/staff development days	27	Hourly

77.	Genovese	Mary	СН	Part-time employee to attend faculty	27	Hourly
//.	Genovese	iviai y		meetings/staff development days	21	Tiourry
78.	Geraci	Andrea	FAD	Part-time employee to attend faculty	27	Hourly
70.	Geraei	Alluica	ואט	meetings/staff development days	21	libuity
79.	Johnson	Kimberly	СН	Part-time employee to attend faculty	27	Hourly
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80.	Hamlin	Dayna	BS	Part-time employee to attend faculty	27	Hourly
00.				meetings/staff development days		
81.	Martini	Danielle	FAD	Part-time employee to attend faculty	27	Hourly
				meetings/staff development days		
82.	Skove	Reparta	СН	Part-time employee to attend faculty	27	Hourly
		1		meetings/staff development days		
83.	Vaccarino	Katie	RH	Part-time employee to attend faculty	27	Hourly
				meetings/staff development days		
84.	Fontanez	Sarah	RH	Student Orientation	1	Hourly
85.	Goodfellow	Ellen	СН	Kindergarten Orientation	1	Hourly
86.	Goldman-Botwin	Jill	FAD	Bus Shuttle Duty	N/A	\$21.12/hr.
87.	Gorka	Alaina	FAD	Bus Shuttle Duty	N/A	\$21.12/hr.
88.	Hoffman	Melissa	FAD	Bus Shuttle Duty	N/A	\$21.12/hr.
89.	Mulholland	Joey	FAD	Bus Shuttle Duty	N/A	\$21.12/hr.
90.	Reig	Kimberly	FAD	Bus Shuttle Duty	N/A	\$21.12/hr.
91.	Salvato	Stacey	FAD	Bus Shuttle Duty	N/A	\$21.12/hr.
92.	Alexanderson	Karin	RH	PM Bus Duty	N/A	\$21.12/hr.
93.	Marino	Jennifer	RH	PM Bus Duty	N/A	\$21.12/hr.
94.	Cinquemani	Tiffany	RH	PM Bus Duty – Alternate	N/A	\$21.12/hr.
95.	McPeek	Megan	RH	PM Bus Duty – Alternate	N/A	\$21.12/hr.
96.	Skiba	Jennifer	RH	PM Bus Duty – Alternate	N/A	\$21.12/hr.
97.	Alsop	Linda	СН	ScIP-Planning/Preparing	4	\$33.78/hr.
98.	Cook	Diane	СН	ScIP-Planning/Preparing	4	\$33.78/hr.
99.	Gerry	Laurie	СН	ScIP-Planning/Preparing	4	\$33.78/hr.
100.	Hagen	Lorrain	СН	ScIP-Planning/Preparing	4	\$33.78/hr.
101.	Kassick	Joesph	СН	ScIP-Planning/Preparing	4	\$33.78/hr.
102.	Lucchetto	Laura	СН	ScIP-Planning/Preparing	4	\$33.78/hr.
103.	Mason	Erin	СН	ScIP-Planning/Preparing	4	\$33.78/hr.
104.	McNamara	Erin	СН	ScIP-Planning/Preparing	4	\$33.78/hr.
105.	Moore	Laurie Ann	СН	ScIP-Planning/Preparing	4	\$33.78/hr.
106.	Spearman	Beth	СН	ScIP-Planning/Preparing	4	\$33.78/hr.
107.	Bontempo	Emil	JPC	Athletic Coordinator	N/A	\$5,664.13
108.	Healey	Kimberly	JPC	Coach – Varsity Field Hockey	108	\$30.62/hr
109.	Hopkins	Ken	JPC	Coach – Boys JV Soccer	96	\$30.62/hr
110.	Karney	Kurt	JPC	Coach – Varsity Volleyball	108	\$30.62/hr
111.	Kosensky	Matthew	JPC	Coach – Cross Country	120	\$30.62/hr
112.	Kucharski	Amy	JPC	Coach – JV Girls Soccer	96	\$30.62/hr
113.	McEnroe	Vincent	JPC	Coach – Varsity Girls Soccer	108	\$30.62/hr
114.	O'Brien	Megan	JPC	Coach – Cross Country	120	\$30.62/hr
115.	Shirvanian	Dan	JPC	Coach – Boys Varsity Soccer	108	\$30.62/hr
116.	Tamburino	Megan	JPC	Coach – JV Volleyball	96	\$30.62/hr
117.	Bajorek	Jen	JPC	Lunch Duty-Every Day	180	\$3,174.66
118.	Blay	Oliver	JPC	Lunch Duty-Every Day	180	\$3,174.66
119.	Boelhouwer	Pete	JPC	Lunch Duty-Every Day	180	\$3,174.66
120.	Borawski	Jason	JPC	Lunch Duty-Every Day	180	\$3,174.66
121.	Brugnoli	Sue	JPC	Lunch Duty-Every Day	180	\$3,174.66
	Cahill	William	JPC	Lunch Duty-Every Day	180	\$3,174.66

123.	Casterline	Christine	JPC	Lunch Duty-Every Day	180	\$3,174.66
124.	Dolen	Jaime	JPC	Lunch Duty-Every Day	180	\$3,174.66
125.	Gilmurray	Mindi	JPC	Lunch Duty-Every Day	180	\$3,174.66
126.	Hallock	Pat	JPC	Lunch Duty-Every Day  Lunch Duty-Every Day	180	\$3,174.66
127.	Hering	Carly	JPC	Lunch Duty-Every Day  Lunch Duty-Every Day	180	\$3,174.66
			JPC	, , ,		
128.	Horowitz	Steven		Lunch Duty-Every Day	180	\$3,174.66
129.	Kosensky	Matt	JPC	Lunch Duty-Every Day	180	\$3,174.66
130.	Maguire	Anna	JPC	Lunch Duty-Every Day	180	\$3,174.66
131.	Morganelli	Kathy	JPC	Lunch Duty-Every Day	180	\$3,174.66
132.	Pirog	Michelle	JPC	Lunch Duty-Every Day	180	\$3,174.66
133.	Plichta, Jr.	Dave	JPC	Lunch Duty-Every Day	180	\$3,174.66
134.	Treonze	Sally	JPC	Lunch Duty-Every Day	180	\$3,174.66
135.	O'Brien	Megan	JPC	Lunch Duty-	90	
				Every Other Day		\$1,587.33
136.	Stines	Kristen	JPC	Lunch Duty-	90	
				Every Other Day		\$1,587.33
137.	Corson	Seth	JPC	Lunch Duty-	90	
				Every Day (Sept-Jan.)		\$1,587.33
138.	McAnlis	Melissa	JPC	Lunch Duty-	90	
				Every Day (JanJune)		\$1,587.33
139.	Agabiti	Joseph	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
		1		additional evening		salary
140.	Assini	Andrew	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
141.	Baills	Colette	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
142.	Bajorek	Jennifer	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
	3.			additional evening		salary
143.	Biedermann	Gretchen	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
144.	Blay	Oliver	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
	,			additional evening	- "	salary
145.	Boelhouwer	Peter	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
1.0.	Boomouver			additional evening	1,111	salary
146.	Bontempo	Emil	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
1.0.	2 om om po			additional evening	1,111	salary
147.	Borawski	Jason	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
117.	Doruwski	343011	31 0	additional evening	14/11	salary
148.	Bradley	Noreen	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
140.	Bradicy	rvorcen	31 C	additional evening	14/11	salary
149.	Brugnoli	Susan	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
11/	27.05.1011	Sasan		additional evening	1771	salary
150.	Cahill	William	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
150.	Camin	77 11114111	31 0	additional evening	1 1/21	salary
151.	Campbell	Kristen	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
131.	Campoon	KIISTEII	J1 C	additional evening	11/7	salary
152.	Casterline	Christine	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
132.	Casternite	Cinistine	J1 C	additional evening	11/7	salary
153.	Cataldo	Lynn	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
133.	Cataluo	Lynn	JPC	The state of the s	IN/A	
154	Chalilria	Theo	IDC	additional evening	NI/A	salary
154.	Chalikis	Thea	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
155	Ch. 1	D	IDC	additional evening	NT/A	salary
155.	Cherkezian	Donna	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
			1	additional evening		salary

156.	Connelly	Kathleen	JPC	Parent-Teacher Conference, One additional evening	N/A	1/400 annual salary
157.	Corson	Seth	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
158.	Dolen	Jaime	JPC	additional evening  Parent-Teacher Conference, One	N/A	salary 1/400 annual
138.	Doleii	Jaime	JPC	additional evening	IN/A	salary
159.	Dufford	Melanie	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
137.	Dunora	TVICIAIIIC	31 C	additional evening	1,71	salary
160.	Eckhardt	Cristin	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
161.	Ellenberg	Kelley	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
162.	Faherty	Heather	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
163.	Garrabrant	Lisa	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
164	C dia	TZ - (1.1	IDC	additional evening	N/A	salary 1/400 annual
164.	Gauthier	Kathleen	JPC	Parent-Teacher Conference, One additional evening	N/A	salary
165.	Gilmurray	Mindi	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
105.	Gilliultay	William	JIC	additional evening	IN/A	salary
166.	Hallock	Patrick	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
100.	Tunoch	Tutton	01.0	additional evening	1,71	salary
167.	Handren	Marisa	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
168.	Harter	Amy-Karen	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
169.	Healey	Kimberly	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
170.	Heierling	Kimberly	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
171	**	G 1	IDC	additional evening	NT/A	salary
171.	Hering	Carly	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
172.	Hlavsa-Suk	Dawn	JPC	additional evening  Parent-Teacher Conference, One	N/A	salary 1/400 annual
1/2.	Illavsa-Suk	Dawii	JIC	additional evening	IN/A	salary
173.	Hoffmann	Joanne	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
170.			010	additional evening	1,712	salary
174.	Holthaus	Kimberly	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
175.	Horowitz	Steven	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
176.	Hrabovecky	Gloria	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
177.	Hubert	Susan	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
170	17	TZt	IDC	additional evening	NT/A	salary
178.	Karney	Kurt	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
179.	Kemp	Norma	JPC	additional evening  Parent-Teacher Conference, One	N/A	salary 1/400 annual
1/7.	Kemp	INOTHIA	J1 C	additional evening	11/71	salary
180.	Kodidek	Sherry	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
100.	1100100K	Shorry		additional evening	1,71	salary
181.	Kosensky	Matthew	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
	]			additional evening		salary
182.	Krukowski	Megan	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary

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183.	Lanza	Maria	JPC	Parent-Teacher Conference, One additional evening	N/A	1/400 annual salary
184.	Larkin	Donna	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
185.	Loreti	Daniel	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
186.	Machusak	Patricia	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
187.	Maguire	Anna	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
188.	Malzberg	Sharon	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
189.	Martinez-Wright	Ameloisa	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
190.	McAnlis	Melissa	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
191.	Meizanis	Mindy	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
192.	Meyer	Misti	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
193.	Miller	Jennifer	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
194.	Morgan	Alyssa	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
195.	Morganelli	Catherine	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
196.	Nagy	Rosemary	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
197.	O'Brien	Megan	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
198.	O'Leary	John	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
199.	Pirog	Michelle	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
200.	Plichta	David	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
201.	Quagliato	Julie	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
202.	Roll	Elizabeth	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
203.	Ruppel	Ann	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
204.	Schmidt	Cherylann	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
205.	Schorr	Jaclyn	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
			****	additional evening	1	salary
206.	Schultz	Daniel	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
207		g 1 :	TD.C	additional evening	77/4	salary
207.	Seymour	Stephanie	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
205		TEN .	**************************************	additional evening	37/1	salary
208.	Squicciarini	Therese	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
200	g.:	77.1.1	TD C	additional evening		salary
209.	Stines	Kristin	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary

210.	Tamburino	Megan	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
210.	1 amound	Micgail	J1 C	additional evening	17/7	salary
211.	Tasker	Raymond	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
211.	1 disker	Raymond	31 C	additional evening	14/21	salary
212.	Thomas	David	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
		24.16		additional evening	1,711	salary
213.	Treonze	Sally	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
214.	Vita	Matthew	JPC	Parent-Teacher Conference, One	N/A	1/400 annual
				additional evening		salary
215.	Bianco	Kathleen	RFIS	Lunch Duty Supervision	180 days	\$3,174.66
216.	Corigliano	Frank	RFIS	Lunch Duty Supervision	180 days	\$3,174.66
217.	Chardoussin	Kate	RFIS	Lunch Duty Supervision	180 days	\$3,174.66
218.	Deneka	Karin	RFIS	Lunch Duty Supervision	180 days	\$3,174.66
219.	Hill	Jacqueline	RFIS	Lunch Duty Supervision	180 days	\$3,174.66
220.	Kucharski	Amy	RFIS	Lunch Duty Supervision	180 days	\$3,174.66
221.	Ibach	Benjamin	RFIS	Lunch Duty Supervision	180 days	\$3,174.66
222.	Quattrochi	Megan	RFIS	Lunch Duty Supervision	180 days	\$3,174.66
223.	Scheffels	Katharine	RFIS	Lunch Duty Supervision	180 days	\$3,174.66
224.	Dominguez	Alicia	RFIS	Spanish Translator	NA	\$3,167.27
225.	Deneka	Karin	RFIS	Team Leader - 5B	180 days	\$912.17
226.	Hill	Jacqueline	RFIS	Team Leader - 6B	180 days	\$912.17
227.	Chardoussin	Jessica	RFIS	Team Leader - 5C	180 days	\$912.17
228.	Librizzi	Susan	RFIS	Team Leader - 6C	180 days	\$912.17
229.	Litchfield	Kristen	RFIS	Team Leader - 5A	180 days	\$912.17
230.	Stumm	Donna	RFIS	Team Leader - 6A	180 days	\$912.17
231.	Amoriello	Thomas	RFIS	One Additional Night - Parent	NA	1/400 annual
				Teacher Conferences		salary
232.	Aliseo	Brian	RFIS	Up to 4 additional Nights - Parent	NA	1/400 annual
				Teacher Conferences		salary
233.	Ashton	Marylynne	RFIS	Up to 4 additional Nights - Parent	NA	1/400 annual
				Teacher Conferences		salary
234.	Baden	Melissa	RFIS	Up to 4 additional Nights - Parent	NA	1/400 annual
235.	Bianco	Kathleen	RFIS	=	NA	
226	D 1	D : 1	DEIG		NYA	
236.	Benack	Daniel	RFIS	1	NA	
227	Damastuam	Contri	DEIC		NIA	
237.	Bergstrom	Carry	Kris		NA	
229	Dynlehondt	Visitor	DEIC		NIA	
238.	Durknardt	Kristen	Kris	1	INA	
230	Purns	Pahagaa	DEIC		NΑ	
239.	Duills	Rebecca	KLIN		11/7	
240	Corigliano	Frank	REIC		NΔ	
240.	Congnano	Tank	KI'IS		11/7	
241	DeCanio	Daniel	RFIS		NA	1/400 annual
2 11.	Decumo	Daniel	1010		117.	
242	DeL orenzo	Kristen	RFIS		NA	1/400 annual
2 . 2 .	Selectioned		1015		'''	
243.	Fielding	Therese	RFIS		NA	1/400 annual
				Teacher Conferences		
235. 236. 237. 238. 239. 240. 241. 242. 243.	Bianco Benack Bergstrom Burkhardt Burns Corigliano DeCanio DeLorenzo Fielding	Kathleen  Daniel  Carly  Kristen  Rebecca  Frank  Daniel  Kristen  Therese	RFIS RFIS RFIS RFIS RFIS RFIS RFIS RFIS	Teacher Conferences One additional Night - Parent Teacher Conferences Up to 4 additional Nights - Parent Teacher Conferences Up to 4 additional Nights - Parent Teacher Conferences Up to 4 additional Nights - Parent Teacher Conferences Up to 4 additional Nights - Parent Teacher Conferences Up to 4 additional Nights - Parent Teacher Conferences One additional Night - Parent Teacher Conferences Up to 4 additional Nights - Parent Teacher Conferences Up to 4 additional Nights - Parent Teacher Conferences Up to 4 additional Nights - Parent Teacher Conferences Up to 4 additional Nights - Parent Teacher Conferences Up to 4 additional Nights - Parent Teacher Conferences	NA	salary 1/400 anni salary

244.	Gardner	Elizabeth	RFIS	Up to 4 additional Nights Parent	NA	1/400 annual
245	C :	77 11	DEIG	Teacher Conferences	NT A	salary
245.	Guarino	Kelly	RFIS	Up to 4 additional Nights Parent Teacher Conferences	NA	1/400 annual salary
246.	Guckin	Susan	RFIS	One additional Night - Parent	NA	1/400 annual
				Teacher Conferences		salary
247.	Hecky	Carol	RFIS	Up to 4 additional Nights Parent	NA	1/400 annual
				Teacher Conferences		salary
248.	Hennessy	Elizabeth	RFIS	One additional Night - Parent	NA	1/400 annual
				Teacher Conferences		salary
249.	Hill	Jacqueline	RFIS	Up to 4 additional Nights Parent	NA	1/400 annual
		1		Teacher Conferences		salary
250.	Humphrey	Christi	RFIS	Up to 4 additional Nights Parent	NA	1/400 annual
	r r			Teacher Conferences		salary
251.	Ibach	Benjamin	RFIS	One additional Night - Parent	NA	1/400 annual
				Teacher Conferences		salary
252.	Kirk	Chrisha	RFIS	Up to 4 additional Nights Parent	NA	1/400 annual
				Teacher Conferences		salary
253.	Koehler	Lori	RFIS	Up to 4 additional Nights Parent	NA	1/400 annual
				Teacher Conferences		salary
254.	Kucharski	Amy	RFIS	One additional Night - Parent	NA	1/400 annual
				Teacher Conferences		salary
255.	Librizzi	Susan	RFIS	Up to 4 additional Night - Parent	NA	1/400 annual
				Teacher Conferences		salary
256.	Lurie	Karen	RFIS	Up to 4 additional Night - Parent	NA	1/400 annual
		11011011	11112	Teacher Conferences		salary
257.	Lynott	Andrea	RFIS	Up to 4 additional Nights Parent	NA	1/400 annual
				Teacher Conferences		salary
258.	Madlinger	Marybeth	RFIS	Up to 4 additional Nights Parent	NA	1/400 annual
				Teacher Conferences		salary
259.	Marsh	Aileen	RFIS	One additional Night - Parent	NA	1/400 annual
				Teacher Conferences		salary
260.	Martinez-Wright	Amy	RFIS	One additional Night - Parent	NA	1/400 annual
				Teacher Conferences		salary
261.	Miller	Jeffrey	RFIS	One additional Night - Parent	NA	1/400 annual
				Teacher Conferences		salary
262.	Quattrochi	Megan	RFIS	One additional Night - Parent	NA	1/400 annual
				Teacher Conferences		salary
263.	Rarich	Rosemary	RFIS	Up to 4 additional Nights Parent	NA	1/400 annual
				Teacher Conferences		salary
264.	Scheffels	Katherine	RFIS	One additional Night - Parent	NA	1/400 annual
				Teacher Conferences		salary
265.	Sewell	Catherine	RFIS	One additional Night - Parent	NA	1/400 annual
				Teacher Conferences		salary
266.	Smith	Elizabeth	RFIS	Up to 4 additional Nights Parent	NA	1/400 annual
				Teacher Conferences		salary
267.	Smith	Shannan	RFIS	One additional Nights Parent	NA	1/400 annual
				Teacher Conferences		salary
268.	Soccolich	Elizabeth	RFIS	Up to 4 additional Nights Parent	NA	1/400 annual
				Teacher Conferences		salary
269.	Spies	Audrey	RFIS	One additional Night - Parent	NA	1/400 annual
				Teacher Conferences		salary
270.	Stess	Susan	RFIS	Up to 4 additional Nights Parent	NA	1/400 annual
				Teacher Conferences		salary

271	G	D	DEIG	III. 4. 4. 11'd'1NI' .14. D4	NT A	1/4001
271.	Stumm	Donna	RFIS	Up to 4 additional Nights Parent Teacher Conferences	NA	1/400 annual salary
272.	Vala	Susan	RFIS	One additional Night - Parent Teacher Conferences	NA	1/400 annual salary
273.	Vilaragut	Lizette	RFIS	Up to 4 additional Nights Parent Teacher Conferences	NA	1/400 annual salary
274.	Ziminski	Lori	RFIS	One additional Night - Parent Teacher Conferences	NA	1/400 annual salary
275.	Albanese	Heather	RFIS	Activity/Concert Night Chaperone	2.5 per	\$30.62/hr.
276.	Aliseo	Brian	RFIS	Activity/Concert Night Chaperone	evening 2.5 per	\$30.62/hr.
277.	Amoriello	Thomas	RFIS	Activity/Concert Night Chaperone	evening 2.5 per	\$30.62/hr.
278.	Ashton	Marylynne	RFIS	Activity/Concert Night Chaperone	evening 2.5 per	\$30.62/hr.
279.	Baden	Melissa	RFIS	Activity/Concert Night Chaperone	evening 2.5 per	\$30.62/hr.
280.	Bartley	Jeanne	RFIS	Activity/Concert Night Chaperone	evening 2.5 per	\$30.62/hr.
281.	Benack	Daniel	RFIS	Activity/Concert Night Chaperone	evening 2.5 per	\$30.62/hr.
282.	Bergstrom	Carly	RFIS	Activity/Concert Night Chaperone	evening 2.5 per	\$30.62/hr.
283.	Bianco	Kathleen	RFIS	Activity/Concert Night Chaperone	evening 2.5 per	\$30.62/hr.
284.	Blampey	Zoey	RFIS	Activity/Concert Night Chaperone	evening 2.5 per	\$30.62/hr.
285.	Bond	Michelle	RFIS	Activity/Concert Night Chaperone	evening 2.5 per	\$30.62/hr.
286.	Braynor	Jessica	RFIS	Activity/Concert Night Chaperone	evening 2.5 per	\$30.62/hr.
287.	Burkhardt	Kristen	RFIS	Activity/Concert Night Chaperone	evening 2.5 per	\$30.62/hr.
288.	Burns	Rebecca	RFIS	Activity/Concert Night Chaperone	evening  2.5 per	\$30.62/hr.
289.	Cagenello	Stacey	RFIS	Activity/Concert Night Chaperone	evening  2.5 per	\$30.62/hr.
	_	-			evening	
290.	Casal	Beth	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
291.	Castellano	Samantha	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
292.	Chardoussin	Katie	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
293.	Conway	Caitlin	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
294.	Corigliano	Frank	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
295.	Culcasi	Lindsey	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
296.	DeCanio	Daniel	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
297.	Delorenzo	Kristen	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.

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325.	Malchick	Jamie	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
326.	Marsh	Aileen	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
327.	Mayer	Katherine	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
328.	Martinez-Wright	Amy	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
329.	Meyer	Kaitlyn	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
330.	Miller	Kelly	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
331.	Miller	Jeffrey	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
332.	Opdyke	Sarah	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
333.	Petronis	Morgan	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
334.	Pompei	Dana	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
335.	Quattrochi	Megan	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
336.	Rarich	Rosemary	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
337.	Reed	Christine	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
338.	Santagata	Michael	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
339.	Scheffels	Katharine	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
340.	Sewell	Catherine	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
341.	Sheenan	Megan	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
342.	Shirvanian	Daniel	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
343.	Smith	Elizabeth	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
344.	Smith	Robin	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
345.	Smith	Shannan	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
346.	Soccolich	Elizabeth	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
347.	Spies	Audrey	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
348.	Stess	Susan	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
349.	Strunk	Carrie	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
350.	Stumm	Donna	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.
351.	Tavares	Anabela	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$30.62/hr.

352.	Vala	Susan	RFIS	Activity/Concert Night Chaperone	2.5 per	\$30.62/hr.
332.	v uiu	Susuii	Id is	retryty/concert tyght enaperone	evening	ψ30.02/111.
353.	Vilaragut	Lizette	RFIS	Activity/Concert Night Chaperone	2.5 per	\$30.62/hr.
				J. S.	evening	
354.	Wheatley	Karen	RFIS	Activity/Concert Night Chaperone	2.5 per	\$30.62/hr.
					evening	
355.	Witte	Rebecca	RFIS	Activity/Concert Night Chaperone	2.5 per	\$30.62/hr.
					evening	
356.	Ziminski	Lori	RFIS	Activity/Concert Night Chaperone	2.5 per	\$30.62/hr.
					evening	
357.	Goodfellow	Ellen	CH	New Student Orientation	1	Hourly
358.	Rosengarden	Melanie	CH	Kindergarten Orientation	1	Hourly
359.	Carr	Rebecca	RH	CPR/AED-ERT	3	\$33.78/hr.
360.	Deneka	Karin		CPR/AED-Coach	3	\$33.78/hr.
361.	Vitelli	Nicholas	BS	CPR/AED-ERT	3	\$33.78/hr.
362.	Sodano	Kristen	СН	Mentor Teacher Training Workshop	5	\$33.78/hr.
363.	Hlavsa-Suk	Dawn	JPC	Curriculum Writing Grades 6-8	180 shared	\$33.78/hr.
				Social Studies	hours	
364.	Opdyke	Sarah	RFIS	5-6 Common Core Math Workshop	5	\$33.78/hr.
365.	Shirvanian	Daniel	RFIS	5-6 Common Core Math Workshop	5	\$33.78/hr.
366.	Roll	Elizabeth	JPC	Special Education New Teacher	5	\$33.78/hr
				Workshop		
367.	Rogers	Ellen	CH	Mentor Teacher Training Workshop	5	\$33.78/hr.
368.	Kodidek	Sherry	JPC	7 <sup>th</sup> Grade Math Common Core	5	\$33.78/hr.
				Workshop		
369.	Carson	Cynthia	BS	Curriculum Writing Grades 3-5	150 shared	\$33.78/hr.
				Social Studies	hours	
370.	Stewart	Barbara	FAD	New Teacher Math 3-5 Workshop	5	\$33.78/hr.
371.	Soccolich	Elizabeth	RFIS	5-6 Common Core Math Workshop	5	\$33.78/hr.
372.	Ashey	Elizabeth	RH	Literacy Coach Planning/Workshop	10	\$33.78/hr.
373.	Barragan	Kathleen	FAD	Literacy Coach Planning/Workshop	10	\$33.78/hr.

20. Approval was given to employ the following J.P. Case Middle School staff to chaperone 2014-2015 J.P. Case Activity Nights, Music Concerts, and J.P. Case productions including the Drama Club, Musical, and Student Council Talent Show for a maximum of 3 hours per night at a rate of \$30.62 per hour (maximum of 10 staff members will be used per event). "Rates will be adjusted at the conclusion of negotiations."

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate
1.	Agabiti	Joseph	JPC	Chaperone	3	\$30.62/hr
2.	Assini	Andrew	JPC	Chaperone	3	\$30.62/hr
3.	Baills	Colette	JPC	Chaperone	3	\$30.62/hr
4.	Bajorek	Jennifer	JPC	Chaperone	3	\$30.62/hr
5.	Biedermann	Gretchen	JPC	Chaperone	3	\$30.62/hr
6.	Blay	Oliver	JPC	Chaperone	3	\$30.62/hr
7.	Boelhouwer	Peter	JPC	Chaperone	3	\$30.62/hr
8.	Bontempo	Emil	JPC	Chaperone	3	\$30.62/hr
9.	Borawski	Jason	JPC	Chaperone	3	\$30.62/hr
10.	Bradley	Noreen	JPC	Chaperone	3	\$30.62/hr
11.	Brugnoli	Susan	JPC	Chaperone	3	\$30.62/hr
12.	Butterick	Ashley	JPC	Chaperone	3	\$30.62/hr
13.	Cahill	William	JPC	Chaperone	3	\$30.62/hr
14.	Campbell	Kristen	JPC	Chaperone	3	\$30.62/hr
15.	Casterline	Christine	JPC	Chaperone	3	\$30.62/hr

17. Chalikis Thea JPC Chaperone 3 \$3	30.62/hr
	30.62/hr
	30.62/hr
·	30.62/hr
	30.62/hr
30. Handren Marisa JPC Chaperone 3 \$3	30.62/hr
31. Harter Amy-Karen JPC Chaperone 3 \$3	30.62/hr
32. Healey Kimberly JPC Chaperone 3 \$3	30.62/hr
	30.62/hr
U V I	30.62/hr
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	30.62/hr
5	30.62/hr
	30.62/hr
**	30.62/hr
	30.62/hr
68. Schorr Jaclyn JPC Chaperone 3 \$3	30.62/hr

69.	Schultz	Daniel	JPC	Chaperone	3	\$30.62/hr
70.	Seymour	Stephanie	JPC	Chaperone	3	\$30.62/hr
71.	Squicciarini	Therese	JPC	Chaperone	3	\$30.62/hr
72.	Stevens	Ryan	JPC	Chaperone	3	\$30.62/hr
73.	Stines	Kristin	JPC	Chaperone	3	\$30.62/hr
74.	Tamburino	Megan	JPC	Chaperone	3	\$30.62/hr
75.	Tasker	Raymond	JPC	Chaperone	3	\$30.62/hr
76.	Thomas	David	JPC	Chaperone	3	\$30.62/hr
77.	Treonze	Sally	JPC	Chaperone	3	\$30.62/hr
78.	Vita	Matthew	JPC	Chaperone	3	\$30.62/hr

21. Approval was given to employ the following Reading-Fleming Intermediate School staff members for additional compensation during the 2014-2015 school year: All club advisor salaries are funded by student activity fees. Rates will be adjusted at the conclusion of negotiations.

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate
1.	Amoriello	Thomas	RFIS	Guitar Club Advisor	20	\$30.62/hr.
2.	Amoriello	Thomas	RFIS	Guitar Ensemble Advisor	21	\$30.62/hr.
3.	Amoriello	Thomas	RFIS	Ukulele Club Advisor	10	\$30.62/hr.
4.	Bianco	Kathleen	RFIS	Mural Club Advisor	30	\$30.62/hr.
5.	Castellano	Samantha	RFIS	Husky Theatre Club	10	\$30.62/hr.
				Advisor		
6.	Conway	Caitlin	RFIS	Student Council Advisor	30	\$30.62/hr.
7.	Corigliano	Frank	RFIS	Morning Basketball	15	\$30.62/hr.
				Advisor		
8.	Galinak	Babette	RFIS	Quilting Club Advisor	10	\$30.62/hr.
9.	Hennessy	Elizabeth	RFIS	Computer Club Advisor	30	\$30.62/hr.
10.	Ibach	Benjamin	RFIS	Morning Basketball	15	\$30.62/hr.
				Advisor		
11.	Malchick	Jamie	RFIS	Scrap Book Club Advisor	20	\$30.62/hr.
12.	Mack	Paul	RFIS	Shaolin Dragons Kung Fu	30	\$30.62/hr.
				Academy		
13.	Marsh	Aileen	RFIS	RFIS Singers Club	22.5	\$30.62/hr.
14.	Mayer	Katherine	RFIS	Creative Writing Club	30	\$30.62/hr.
15.	Mayer	Katherine	RFIS	Scrap Book Club Advisor	10	\$30.62/hr.
16.	Petronis	Morgan	RFIS	Yoga Club Advisor	20	\$30.62/hr.
17.	Rarich	Rosemary	RFIS	Yoga Club Advisor	10	\$30.62/hr.
18.	Shirvanian	Daniel	RFIS	Husky Memories Advisor	100	\$30.62/hr.
19.	Spies	Audrey	RFIS	Bucket Club Advisor	10	\$30.62/hr.
20.	Strunk	Carrie	RFIS	Chess Club Advisor	30	\$30.62/hr.
21.	Tavares	Anabela	RFIS	Garden Club Advisor	30	\$30.62/hr.
22.	Tavares	Anabela	RFIS	Mosaic Club Advisor	10	\$30.62/hr.
23.	Tavares	Anabela	RFIS	School Pride Club Advisor	30	\$30.62/hr.
24.	Tavares	Anabela	RFIS	Husky Memories Advisor	100	\$30.62/hr.
25.	Ziminski	Lori	RFIS	Team Dance Club Advisor	20	\$30.62/hr.
26.	DeCanio	Daniel	RFIS	Learning Lab Advisor	300 hrs shared	\$30.62/hr.
27.	Guarino	Kelly	RFIS	Learning Lab Advisor	300 hrs. shared	\$30.62/hr.
28.	Humphrey	Christi	RFIS	Learning Lab Advisor	300 hrs. shared	\$30.62/hr.
29.	Lurie	Karen	RFIS	Learning Lab Advisor	300 hrs. shared	\$30.62/hr.
30.	Litchfield	Kristen	RFIS	Learning Lab Advisor	300 hrs. shared	\$30.62/hr.
31.	Malchick	Jamie	RFIS	Learning Lab Advisor	300 hrs. shared	\$30.62/hr.
32.	Mayer	Katherine	RFIS	Learning Lab Advisor	300 hrs. shared	\$30.62/hr.
33.	Rarich	Rosemary	RFIS	Learning Lab Advisor	300 hrs. shared	\$30.62/hr.

34.	Vilaragut	Lizette	RFIS	Learning Lab Advisor	300 hrs. shared	\$30.62/hr.
35.	Cagenello	Stacey	RFIS	Intramurals Advisor	350 hrs shared	\$30.62/hr.
36.	Corigliano	Frank	RFIS	Intramurals Advisor	350 hrs shared	\$30.62/hr.
37.	DeCanio	Daniel	RFIS	Intramurals Advisor	350 hrs shared	\$30.62/hr.
38.	Deneka	Karin	RFIS	Intramurals Advisor	350 hrs shared	\$30.62/hr.
39.	Kiley	Kelly	RFIS	Intramurals Advisor	350 hrs shared	\$30.62/hr.
40.	Kucharski	Amy	RFIS	Intramurals Advisor	350 hrs shared	\$30.62/hr.
41.	Quattrochi	Megan	RFIS	Intramurals Advisor	350 hrs shared	\$30.62/hr.
42.	Santagata	Michael	RFIS	Intramurals Advisor	350 hrs shared	\$30.62/hr.
43.	Strunk	Carrie	RFIS	Intramurals Advisor	350 hrs shared	\$30.62/hr.

22. Approval to appoint the following mentors for the 2014-2015 school year. Stipend to be \$550, and \$1,000 for alternate route mentoring per year. Prorated as needed.

Item	Mentor	Mentor's	Novice Teacher
		Location	
a.	Rosemary Nagy	JPC	Alyssa Morgan
b.	Kristen Campbell	JPC	Carly Hering
c.	Katie Chardoussin	RFIS	Megan Sheenan
d.	Kristen Sodano	CH	Lindsay Lehman
e.	Ellen Rogers	CH	Brittney Johnson*
f.	Karin Alexanderson	RH	Jessica Grader
g.	Melissa Hoffman	FAD	Brittany O'Brien
h.	Susan McGovern	FAD	Elena Zubkova*
i.	Laura Stephan	FAD	Amanda Shepherd
j.	Jill Goldman-Botwin	FAD	Evan Straley
k.	Jane Roosa	СН	Kimberly Johnson

<sup>\*</sup>Alternate Route Candidates

## **Substitutes**

23. Approval was given to employ the following applicant(s) as a Substitute(s) for the 2014-2015 school year pending fingerprinting:

Item	Last Name	First Name	Position(s)	Certification(s)
a.	Manzo	Jillian	Teacher, Teacher Assistant	Substitute Certificate
b.	Nese	Kayla	Teacher, Teacher Assistant	Substitute Certificate
c.	Dunworth	Mary Jane	Teacher, Teacher Assistant	Std-Elementary School Teacher
d.	Morgan	Alyssa	Teacher, Teacher Assistant	CEAS-Teacher of Music
e.	Hall	Nancy	Teacher, Teacher Assistant	Std-Speech Correctionist
f.	Kendzulak	Caitlin	Secretary	Substitute Certificate
g.	Sinkiewicz	Debra	Teacher, Teacher Assistant	StdElementary School Teacher
h.	Lentine	Joanna	Teacher, Teacher Assistant, Library	StdElementary School Teacher,
			Clerk	StdTeacher of English
i.	Shepherd	Amanda	Teacher, Teacher Assistant	CEAS-Elementary K-5
k.	Mayers	Margaret	Teacher, Teacher Assistant	Art

# **Field Placements**

24. Approval was given of the following student teachers for the 2014-2015 school year, pending fingerprinting:

Candidate/College/Univ.	Cooperating Teacher	Location/Position	Dates
Morgan Shein/Rutgers	Julie Gravett	BS/Grade 3	9/3/14-11/5/14
University	Katelyn Moscaritolo	BS/Resource Center	11/10/14-12/19/14

Chandni Gupta/Rutgers	Suzanne Galletta	BS/Grade 1	9/3/14-11/5/14
University	Andrea Strawman	BS/Resource Center	11/10/14-12/19/14

25. Approval was given for the following student(s) to observe classes during the 2014-2015 school year:

Item	Last Name	First Name	From	Location
a.	Hornich	Emma	Seton Hall University	RFIS
b.	Barbieri	Michael	The College of New Jersey	СН
c.	Hunnemeder	Nicole	The College of New Jersey	СН
d.	Carr	Cathleen	University of Phoenix	RFIS

## **Professional Development/Travel**

26. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/ Conference	Dates	Includes (See Below)	Max. Amt.	
a.	Plichta	David	Management Supervision and Human Resources, West Orange, NJ	Sept. 9, 11, 16, 18, 23, 25, 30 & Oct. 2, 7, 2014	R	\$877	
b.	Plichta	David	Information Systems, Sparta, NJ	Oct. 8, 15, 20, 22, 27 & Nov. 3, 2014	R	\$562	
	R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

Ms. Behn Dr. Kenny \*Ms. Fallon #11 \*Mr. Brewer #11 Aye: Nay: **Abstain:** 

Ms. Borucki Mr. Liszt Mr. Brewer Ms. Markowski Dr. Copeland Mr. Davidson

Ms. Fallon

#### **CURRICULUM**

The next meeting will be September 11, 2014.

## All Curriculum items were approved under one motion made by Ms. Fallon, seconded by Ms. Borucki.

Approval was given to adopt Grades 5-6 Computer Literacy Curriculum Revision, as attached.

#### \*Mr. Brewer abstained

Approval was given to adopt Grades 7-8 Computer Literacy Curriculum Revision, as attached.

## \*Mr. Brewer abstained.

Approval was given to adopt Library/Media Curriculum Addendum, as attached.

## \*Mr. Brewer abstained.

Approval was given to adopt Grades 7-8 World Languages Curriculum Revision, as attached.

#### \*Mr. Brewer abstained.

Aye: Ms. Behn Dr. Kenny Nay: 0 Abstain: Mr. Brewer

Ms. Borucki Mr. Liszt
Dr. Copeland Ms. Markowski
Ms. Fallon Mr. Davidson

#### **FACILITIES/OPERATIONS**

The next meeting will be August 19, 2014 @ 6:45 p.m.

## All Facilities/Operations items were approved under one motion made by Ms. Behn, seconded by Ms. Fallon.

1. Approval was given to amend the July 21, 2014 motion:

approval of the School Breakfast Program at the Francis A. Desmares School for the 2014-2015 school year at the following prices:

Student Breakfast \$1.50 Adult Breakfast \$2.00

to read:

approval of the School Breakfast Program at the Francis A. Desmares, **Reading-Fleming Intermediate and Robert Hunter Schools** for the 2014-2015 school year at the following prices:

Student Breakfast \$1.50 Adult Breakfast \$2.00

2. Approval was given of the attached list of ala carte food items for the 2014-2015 school year.

Aye: Ms. Behn Dr. Kenny Nay: 0 Abstain: 0

Ms. Borucki Mr. Liszt
Mr. Brewer Ms. Markowski
Dr. Copeland Mr. Davidson

Ms. Fallon

#### TRANSPORTATION

The next meeting will be August 28, 2014 (tentative).

## **FINANCE**

The next meeting will be October 1, 2014.

## All Finance items were approved under one motion made by Ms. Fallon, seconded by Dr. Copeland.

Public Hearing on Bond Refunding

Mr. Davidson opened the hearing.

Ms. Gorab gave a presentation. She spoke about the need for a Bond attorney, the bonds that the district are refunding and the tax implications regarding the bond refunding.

Mr. Brewer had many questions for Ms. Gorab regarding her firm, the underwriter used for the refunding (RBC) and the litigation associated with the underwriter. Ms. Gorab explained that litigation is quite usual in the bond market and noted that the litigation he noted had no ties to the State of New Jersey. Ms. Gorab mentioned that she has worked with RBC for 25 years and is quite confident with their track record.

The Board asked Ms. Gorab many questions about the district's bond refunding. Ms. Voorhees noted that RBC has also been used by other Hunterdon County schools and municipalities. She also stated that the Borough uses Mrs. Gorab's firm for bond issuing as well.

A representative from RBC commented on the firm and stated that the underwriter is the 5<sup>th</sup> largest bond underwriter nationally and # 1 in the State of New Jersey. The firm has never had a problem with any financing issues with the district.

1. Approval was given of the attached transfer list from July 17, 2014 to August 12, 2014.

#### \*Mr. Brewer voted no.

2. Approval was given of the attached bill list for the month of August totaling \$3,340,226.64.

## \*Mr. Brewer voted no.

3. Approval was given to authorize the Business Administrator/Board Secretary to transfer Local Share in the amount of \$525,068 from Capital Reserve into Fund 30 for implementation of the following ROD IV Grants:

PROJECT	STATE PROJ #	TOTAL PROJ COST	LOCAL SHARE	STATE SHARE	DESCRIPTION
Barley Sheaf – Level 1	1510-030-14-1001	\$214,580.00	\$128,748.00	\$ 85,832.00	Fire Alarm Replacement & Security Upgrade
Copper Hill – Level 1	1510-033-14-1003	\$660,533.00	\$396,320.00	\$264,213.00	Security, HVAC at Gymnasium & Site Drainage
Totals		\$875,113.00	\$525,068.00	\$350,045.00	

#### \*Mr. Brewer voted no.

4. Approval was given to authorize the Business Administrator/Board Secretary to transfer Local Share in the amount of \$544,052 from Fund 12 into Fund 30 for implementation of the following ROD IV Grants:

PROJECT	STATE PROJ#	TOTAL	LOCAL	STATE	DESCRIPTION
		PROJ COST	SHARE	SHARE	
RFIS – Level 1	1510-040-14-1007	\$702,025.00	\$421,215.00	\$280,810.00	Security, Reroof, Lower Gym Heat, Board Office HVAC
Robert Hunter – Level 1	1510-050-14-1010	\$ 91,498.00	\$ 54,899.00	\$ 36,599.00	Security Upgrades, Vestibule, Office, etc
Desmares – Level 1	1510-035-14-1006	\$ 33,730.00	\$ 20,238.00	\$ 13,492.00	Security Upgrades, Vestibule, Hardware, etc
JP Case – Level 1	1510-045-14-1009	\$ 79,500.00	\$ 47,700.00	\$ 31,800.00	Security & Site Drainage
Totals		\$906,753.00	\$544,052.00	\$362,701.00	

## \*Mr. Brewer voted no.

5. Approval was given to cancel the following outstanding payroll check:

Date	Check #	Amount
January 15, 2013	45503	\$90.94

#### \*Mr. Brewer voted no.

6. Approval was given for the Bond Refunding Resolution as attached.

## \*Mr. Brewer voted no.

7. Approval was given to appoint the underwriter for the proposed Bond Refunding as attached.

## \*Mr. Brewer voted no.

Aye: Ms. Behn Dr. Kenny Nay: \*Mr. Brewer #'s 1-7 Abstain: 0

Ms. Borucki Mr. Liszt
Dr. Copeland Ms. Markowski
Ms. Fallon Mr. Davidson

## REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION

The next meeting will be September 16, 2014.

#### REPRESENTATIVE TO THE NJ SCHOOL BOARDS ASSOCIATION/ LEGISLATIVE ADVISOR

The next meeting will be September 12, 2014.

#### POLICY DEVELOPMENT

The next meeting will be August 26, 2014.

# All Policy items were approved under one motion made by Ms. Markowski, seconded by Ms. Fallon:

Approval was given of the 2<sup>nd</sup> reading and adoption of the following new policies, as attached:

a. 1581 – Victim of Domestic Violence Leave

b. 3270 – Professional Responsibilities

#### \*Mr. Brewer abstained.

Aye: Ms. Behn Dr. Kenny Nay: 0 Abstain: \*Mr. Brewer

Ms. Borucki Mr. Liszt
Dr. Copeland Ms. Markowski
Ms. Fallon Mr. Davidson

#### MISCELLANEOUS

## All Miscellaneous items were approved under one motion made by Mr. Liszt, seconded by Ms. Fallon.

- 1. Approval was given of the following revised district manuals for the 2014-2015 school year, as attached:
  - a. Crisis Communication Plan
  - b. Crisis Response Handbook
  - c. Nursing Services Plan
  - d. Traumatic Loss Handbook

#### \*Mr. Brewer abstained.

2. Approval was given of the district's Organizational Chart for 2014-2015, as attached.

#### \*Mr. Brewer abstained.

3. Approval was given to authorize the procurement of goods and services through the attached list of state contract vendors for the 2014-2015 school year.

# \*Mr. Brewer abstained.

4. Approval was given to employ Hannah Han as Orchestra accompanist for the Reading-Fleming Intermediate School concerts/rehearsals during the 2014-2015 school year for a maximum of 14 hours at an hourly rate of \$60.

## \*Mr. Brewer abstained.

5. Approval was given for Camfel Productions to present a character education assembly to all Reading-Fleming Intermediate School students on September 8, 2014 at a cost of \$1,000 to be paid from student activity funds.

#### \*Mr. Brewer abstained.

6. Approval was given for the following Reading-Fleming Intermediate School field trips during the 2014-2015 school year:

Date	School	Grade	Field Trip	Location	Cost
May 26, 27, 29, June 1, 3, 4, 5, 2015	RFIS	5th	Walking trip to	Raritan Headwaters	\$4,500
Rain Dates: June 8 & 9, 2015			Morales Park	Environmental Program	
May 11, 12, 13, 13, 14, 2015	RFIS	5 <sup>th</sup>	Walking trip to	5 Bonnell Street	No Cost
			Fleming Museum	Flemington	
June 3, 2015	RFIS	6th	J.P. Case Middle	Orientation	District
			School		

#### \*Mr. Brewer abstained.

7. Approval was given to contract with the New Jersey Commission for the Blind and Visually Impaired to provide Level 1 Educational Services during the 2014-2015 school year for student #3762018414 at an annual cost of \$1,800.

#### \*Mr. Brewer abstained.

 Approval was given for Comprehensive Educational Services LLC to conduct student evaluations at a cost not to exceed \$500 per evaluation.

## \* Mr. Brewer abstained.

9. Approval was given to amend the motion of June 16, 2014:

for the following special education students to attend the schools indicated during the 2014-2015 school year. Flemington-Raritan Regional School District to provide transportation.

				2014-	
	Student ID		ESY	2015	Total
Item	#	School	Tuition	Tuition	Tuition
a.	7950295249	Allegro School	\$13,470	\$80,820	\$94,290
b.	4050895285	Hunterdon Learning Center	N/A	\$43,200	\$43,200
c.	6650211297	Lakeview School	\$12,975	\$77,847	\$90,822
d.	8861684276	Lakeview School	\$12,975	\$77,847	\$90,822
		Mercer County Special Services School			
e.	5763874297	District	\$7,750	\$61,445	\$69,195
f.	4749966755	The Midland School	\$8,046	\$48,276	\$56,322
g.	7528066935	Montgomery Academy	N/A	\$56,709	\$56,709
h.	4506005409	Montgomery Academy	\$6,301	N/A	\$6,301
i.	8407689674	Newmark School	\$4,911	\$49,110	\$54,021
		Rutgers University Behavioral Health Care			
j.	4737477586	Child Therapeutic Day School	N/A	\$69,348	\$69,348
k.	1007712856	Y.A.L.E. School North II	\$7,593	\$41,291	\$48,884

to read:

for the following special education students to attend the schools indicated during the 2014-2015 school year. Flemington-Raritan Regional School District to provide transportation.

Item	Student ID #	School	ESY Tuition	2014-2015 Tuition	Total Tuition
a.	7950295249	Allegro School	\$13,470	\$80,640	\$94,080
b.	2536453798	Allegro School	N/A	\$104,940	\$104,940
c.	4050895285	Hunterdon Learning Center	N/A	\$43,200	\$43,200
d.	6650211297	Lakeview School	\$12,985	\$77,912	\$90,897
e.	8861684276	Lakeview School	\$12,985	\$77,912	\$90,897
		Mercer County Special Services School			
f.	5763874297	District	\$7,750	\$61,445	\$69,195
g.	4749966755	The Midland School	\$8,046	\$48,276	\$56,322
h.	7528066935	Montgomery Academy	N/A	\$56,709	\$56,709
i.	4506005409	Montgomery Academy	\$6,301	N/A	\$6,301
j.	8407689674	Newmark School	\$4,911	\$49,110	\$54,021
		Rutgers University Behavioral Health Care			
k.	4737477586	Child Therapeutic Day School	N/A	\$69,348	\$69,348
1.	1007712856	Y.A.L.E. School North II	\$7,593	\$41,291	\$48,884

#### \*Mr. Brewer abstained.

10. Approval was given for Technology to dispose of the attached lists of broken district property and damaged/obsolete items from Barley Sheaf, Francis A. Desmares and Reading-Fleming Intermediate, as they are no longer useable and are not required as a trade-in or a replacement purchase.

#### \*Mr. Brewer abstained.

11. Approval was given to contract with CDW-G for the purchase of Meraki switches for Barley Sheaf and Copper Hill at a total cost of \$77,197.58 under MRESC BID.

## \*Mr. Brewer abstained.

12. Approval was given to accept the 2014-2015 No Child Left Behind Grant (ESEA) funds as indicated below:

		2014-2015
NCLB Title	Description	Amount
Title I, Part A	Improving Basic Programs Operated by Local	\$89,698
	Education Agencies	
Title II, Part A	Teacher and Principal Training and Recruiting	\$64,625
	Fund	
Title II, Part D	Enhancing Education Through Technology	\$0
Title III	English Language Acquisition and Language	\$31,450
	Enhancement	
Title III	Immigrant	\$0
Title IV	Safe and Drug-Free Schools and Communities	\$0
	Act	
Title V	Innovative Programs	\$0
Total		\$185,773

Aye: Ms. Behn Dr. Kenny Nay: 0 Abstain: \*Mr. Brewer #'s 1-12

Ms. Borucki Mr. Liszt
Dr. Copeland Ms. Markowski
Ms. Fallon Mr. Davidson

## **CORRESPONDENCE**

Ms. Behn received correspondence from Girls On The Run. Ms. Behn asked the question "If a policy is not being adhered to, who does the Board address? Mr. Nolan stated that the issue should be addressed with the Superintendent. Ms. Fallon believes the policy is not being adhered to regarding the Girls On The Run. Mr. Davidson stated that the matter will be investigated.

#### **OLD BUSINESS**

Mr. Brewer read a statement (see attached) on the Bond Refunding. Mr. Davidson noted that Mr. Brewer did not give the Board adequate time to be able to respond to his questions before the Board meeting date.

The Board had a discussion regarding the timeliness of receiving information, communication and possible communication breakdown between Board members and committees. They concluded that it is the responsibility of an individual Board member to speak up if they need additional information to make a Board decision.

#### **NEW BUSINESS**

Board Meeting Updates – August 26<sup>th</sup>, September 29<sup>th</sup>, October 13<sup>th</sup>, October 27<sup>th</sup>, (October 20<sup>th</sup> will be cancelled), November 10<sup>th</sup>, November 24<sup>th</sup>, (November 17<sup>th</sup> will be cancelled) and December 22<sup>nd</sup>.

Ms. Fallon read a letter to the board (see attached) charging a fellow board member Alan Brewer with endangering students by leaking security secrets to 10 people outside the district via email. Ms. Fallon is horrified and called for his resignation from the Board effective immediately.

- Dr. Kenny stated, I have a Copper Hill Student, "Thank you very much".
- Ms. Behn asked how much it will cost to change the district's security plan.
- Mr. Nolan discussed the breach with Safe Haven officials. They are discussing options for potential changes to the security plan and the costs associated with the changes.
- Ms. Borucki asked who was on the Borough email list. Ms. Fallon read the names. Ms. Borucki questioned why Mr. Brewer did not send the email to the full Borough Council.
- Mr. Brewer stated that he has a career in corrections. He believes that this is nothing more than a witch hunt to attack him. He noted that the Borough Council does not have a voice in the district's school security.
- Ms. Behn stated that Mr. Brewer has violated the Board's code of ethics. Ms. Behn also requested the resignation of Mr. Brewer.
- Mr. Davidson noted that effective immediately, Mr. Brewer is being removed as the Flemington Liaison. Mr. Davidson also noted that during a recent phone discussion with Mr. Brewer. Mr. Brewer stated that the conversation was being recorded. Mr. Brewer stated the answering machine picked up the call. Mr. Davidson mentioned that this raises serious trust issues regarding communication. Therefore, he is recommending to Mr. Nolan that all of Mr. Brewer's communication requests must be done in writing and any meeting requests with Administration must have a third party representative.
- Mr. Brewer reiterated that this was a witch hunt against him.
- Dr. Copeland thanked the teachers, secretaries and administration for all of their efforts this summer regarding full day kindergarten.
- Dr. Copeland also thanked the parents of the district for their patience.
- Mr. Nolan stated that he will pass Dr. Copeland's words along to everyone including Mr. Bland who could not be in attendance.

Ms. Markowski reported on updates of the Flemington-Raritan Educational Foundation. She mentioned that Julie Bell is also in the audience and that they will be attending the upcoming orientations. Ms. Markowski also thanked Laura Bruhn for all of her hard work with the foundation.

Ms. Behn discussed additional Board meeting dates. Ms. Voorhees addressed the conflict with the August  $25^{th}$  date. Ms. Voorhees stated that if needed, it would be changed to August  $26^{th}$ .

Mr. Davidson appointed Ms. Borucki to be the Flemington Borough Liaison with the Board.

## CITIZENS ADDRESS THE BOARD

Joey Novick – Borough resident, noted that some of the people that received Mr. Brewer's email regarding school security are actually members of the Republican Committee and are not on the Borough Council. He did not receive the email.

Kathleen Barbee - FAD School Nurse, expressed her level of shock and horror on Mr. Brewer's action of releasing the security plan. In her last district, she participated in writing the school security plan. The Borough does not need to know what is in the security plan. They are not first responders. She stated that Mr. Brewer needs to "man up and resign".

Rose Efthin - Borough resident, stated that until about 7 minutes ago, Mr. Brewer represented her on the Board of Education. She spoke about the members of her community and the actions of Mr. Brewer being beyond reproach. She requested that Mr. Brewer resign.

On the motion of Ms. Borucki, seconded by Dr. Copeland, the meeting was adjourned at 8:25 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees Business Administrator/Board Secretary

## **Upcoming Board Meetings**

August 25

September 15

September 29

October 13

October 27

November 10

November 24

December 15

December 22